**TBPhilly Slavery and Human Trafficking Statement**

At TBPhilly, we are unwavering in our commitment to ethical business practices, human rights, and the dignity of all individuals. We unequivocally oppose slavery, forced labor, and human trafficking in all its forms, and we are constantly working to ensure that our operations and supply chain are free from such practices.

We recognize the global challenge posed by modern slavery and human trafficking, and we are committed to complying with all applicable laws and regulations.

TBPhilly is committed to fostering a supply chain and workplace that respects human dignity and promotes fair treatment for all. We will not tolerate or knowingly engage with any entities involved in slavery or human trafficking, and we strive to contribute to a world where such practices are eliminated.